# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

# Part – A

1. Details of the Institution	
1.1 Name of the Institution	St. Michael's College, Cherthala
1.2 Address Line 1	Mayithara P. O.
Address Line 2	Alappuzha District
City/Town	Cherthala
State	Kerala
Pin Code	688539
Institution e-mail address	michaelscherthala@gmail.com
Contact Nos.	0478 2822387
Name of the Head of the Institution	Dr. Mathew V.
Tel. No. with STD Code:	0478 2822387
Mobile:	9349317519

Name of the IQAC Co-ordinator:	Rij	u Gregory		
Mobile:		9809566466		]
IQAC e-mail address:	io	qacsmc2011@gm	ail.com	
1.3 NAAC Track ID (For ex. MHCO) 1.4 NAAC Executive Committee No.	& Date:	EC(SO	KLCOGN1142 C)/05/dated 03	
(For Example EC/32/A&A/143 day This EC no. is available in the right of your institution's Accreditation	ht corner- bo			
1.5 Website address:		stmc.ac.ir	n	
Web-link of the AQAR:		stmc.ac.in/IQA	C/AQAR 2017	7-18
1.6 Accreditation Details				

Sl. No.	Sl. No. Cycle		CGPA	Year of	Validity
S1. NO.	Cycle	Grade	COFA	Accreditation	Period
1	1 <sup>st</sup> Cycle	B+	Score	2004	5 Years
1	1 Cycle	D+	76.35	2004	
2	2 <sup>nd</sup> Cycle	A	3.02	2015	5 Years
2	2 Cycle	А	3.02	2013	02-03-2020
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY 05-10-2004

1.8	AOAR f	or the v	ear (for	examnle	2010-11)
1.0	AVANI	or the y	cai (/vi	слитри	<b>2010-11</b> )

2017-18

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

- i. AQAR 2015-16 submitted to NAAC on 8-8-2017

11. AQAR 2016-17 Subi	mitted to NAAC on 5-11-2018
1.10 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes No No
Constituent College	Yes No
Autonomous college of U	GC Yes No
Regulatory Agency appro	ved Institution Yes No
(eg. AICTE, BCI, MCI, PC	CI, NCI)
Type of Institution Co	-education Men Women
Url	ban Rural Tribal
Financial Status C	Grant-in-aid UGC 2(f) UGC 12B
Gra	ant-in-aid + Self Financing Totally Self-financing
1.11 Type of Faculty/Program	mme
Arts Sc	ience Commerce Law PEI (Phys Edu)
TEI (Edu) En	gineering Health Science Management
Others (Specify)	
1.12 Name of the Affiliating	University (for the Colleges)  University of Kerala

# 1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / Univer	rsity	NA			
University with Potential for Excellence	University with Potential for Excellence NO		UGC-CPE	NO	
DST Star Scheme	NO		UGC-CE	NO	
UGC-Special Assistance Programme	YES		DST-FIST	YES	
UGC-Innovative PG programmes	NO	Any of	her (Specify)	UGC B	
UGC-COP Programmes	NO			UGC C	C
2. IQAC Composition and Activit	<u>ies</u>				
2.1 No. of Teachers		11			
2.2 No. of Administrative/Technical staff		3			
2.3 No. of students		1			
2.4 No. of Management representatives			<u> </u>		
2.4 No. of Management representatives		1			
2.5 No. of Alumni		1			
2. 6 No. of any other stakeholder and		2			
community representatives					
2.7 No. of Employers/ Industrialists		1			
2.8 No. of other External Experts		2			
2.9 Total No. of members		22			
2.10 No. of IQAC meetings held	: 4		_	_	
2.11 No. of meetings with various stakeholders	s: No	o. 10	Faculty 2	4	
Non-Teaching Staff Students 3	Alun	nni 3	Others		
2.12 Has IQAC received any funding from UC	GC during	the year?	Yes N	No V	
If yes, mention the amount				<u> </u>	

- 2.13 Seminars and Conferences (only quality related)
  - (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	2	International	National	State	Institution Leve
					 l

(ii) Themes

Digitalised Activities Calendar, Renewable Energy Programme

- 2.14 Significant Activities and contributions made by IQAC
  - Initiated fully digitalised activities calendar
  - Performance assessment of teachers
  - Suggestions for institutional tie-ups
  - Helped in the preparation of the AQAR
  - Took part in the meetings of the IQAC
  - Motivating students and teachers for responsible use of paper
  - Motivational seminars and workshops
  - Supported to conduct Value Education Classes

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
To initiate computerised activities calendar	Implemented in all of the departments and clubs
To conduct faculty orientation	Two Faculty orientation programmes conducted
To motivate departments to conduct seminars and conferences	Many departments organised seminars and the Department of Chemistry organised an International Seminar on Membranes
To strengthen the extension activities	Many social extension activities were undertaken by NSS, NCC and Women Cell

2.15 Wheth	ner the AQAR was placed in statutory body  Yes  No
	Management Syndicate Any other body
]	Provide the details of the action taken
	Approved the AQAR after discussion

# Part – B

# Criterion – I

# 1. Curricular Aspects

#### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	0	0	0	0
PG	3	0	0	0
UG	8	0	0	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0	0	0
Diploma	0	0	0	0
Certificate	0	0	0	0
Others	0	0	0	0
Total	11	0	0	0
Interdisciplinary				

Interdisciplinary		
Innovative		

# **Existing Programmes**

#### <u>**PG**</u>

- ➤ M.A. Economics (Aided)
- > M.Sc. Polymer Chemistry (Aided)
- ➤ M Com (Aided)

# <u>UG</u>

- ➤ B.A. Economics (Aided)
- ➤ B.A. English (Aided)
- ➤ B.Sc. Zoology (Aided)
- ➤ B.Sc. Chemistry (Aided)
- ➤ B.Sc. Physics (Aided)
- ➤ B.Com (Aided)
- > BVoc Tourism & Hospitality Management (UGC Aided)
- > BVoc Software Development (UGC Aided)

Di	ploma	
	DIVILIU	

- > Diploma in Beautician & Healthcare
- > Diploma in Garment Designing & Apparel Making

# **Value Added Programmes**

> Value Education Programme

# **Interdisciplinary Courses:**

- ➤ 7 Open Courses
- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	11
Trimester	-
Annual	2

	Feedback from stakeholders* (On all aspects)	Alumni	<b>✓</b>	Parents	/	Employers	Students
	Mode of feedback :	Online		Manual	✓	Co-operating sc	hools (for PEI)
*Sep	arate Sheet attached as Annexu	re II					
1.4	Whether there is any revision/	update of r	egulat	ion or syll	abi, if	yes, mention their	ir salient aspects.
	No						
1.5 Any new Department/Centre introduced during the year. If yes, give details.							
	No						

# Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
32	27	4		1

2.2 No. of permanent faculty with Ph.D.

16

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Professo	ors						
R	V	R	V	R	V	R	V	R	V
-	16	-	-	-	-	16	-	16	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

16	1	-
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	9	9	
Presented papers	3	6	
Resource Persons	-		

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - ICT enabled teaching
  - Use of Latest Software (YAKSHA for MCQ)
  - Enrichment Courses
  - Commerce Lyceum
  - Bridge Courses
- 2.7 Total No. of actual teaching days during this academic year

187

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Open book examination
- Online MCQ Exam
- Internal assessment
- Group discussions

2.9	No. of faculty members involved in curriculum			
	restructuring/revision/syllabus development	2		
	as member of Board of Study/Faculty/Curriculum	n Developmen	t workshop	

2.10 Average percentage of attendance of students

86%

2.11 Course/Programme wise distribution of pass percentage :

Title of the	Total no. of students		1			
Programme	appeared	Distinction %	I %	II %	III %	Pass %
BA English	46	-	63%	9%	-	72%
<b>BA Economics</b>	56	2%	48%	20%	-	70%
B.Com	39	17%	70%	10%	-	97%
<b>BSc Chemistry</b>	35	31%	40%	-	-	71%
BSc Physics	27	19%	51%	-	-	70%
BSc Zoology	32	41%	43%	-	-	84%
BVoc SD	54	-	50%	30%	-	80%
BVoc THM	47	2%	57%	28%	-	87%
MA Economics	10	-	10%	-	-	10%
MSc Chemistry	11	27%	54%	-	-	81%
M.Com	19	-	63%	-	-	63%

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :
  - Exam results are routinely analysed and suggestions are conveyed to the concerned departments
  - > Special tutorial sessions are arranged for weaker students as part of remedial coaching.
  - > Advanced topics are covered with extra classes.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefited
Refresher courses	3
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	1
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	1
Others	1

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	12	8		
Technical Staff				
UGC Librarian		1		

#### Criterion – III

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - Extend supports to faculty in submitting research proposals to various funding agencies.
  - Instilling the spirit of research activities among the students and faculty members.
  - Organising conferences/seminars/scientific talks at international/national/regional levels with eminent experts and erudite scholars.
  - Organising various activities and competitions (quiz, debates etc.) on important days which international scientific community observes.
  - Motivate and support students at PG level to get financial assistance from government to conduct their research activities.

~ ~	T	1.		•
3.2	L)etails	regarding	maior	nrotects
J.2	Details	regarding	major	projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs				

# 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	3	-	-	-
Outlay in Rs. Lakhs	6.7			

# 3.4 Details on research publications

	International	National	Others
Peer Review Journals	5	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	1	-	-

3.5 Details on	impact factor of	f publication	ons:				
Range	1.36-13.86	Average	5.7	h-index	11	Nos. in SCOPUS	66

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned (in Rs.)	Received (in Rs.)
Major projects	-	•	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (2) (other than compulsory by the University)	2017-18	KSCSTE Summer fellowship, IISER	10000	10000
Any other(Specify)	-	-	-	-
Total	-	-	50000	50000

Total		-		-	50000	50000
3.7 No. of books published	i) With	ISBN No.	8	Chapters in	n Edited Books	s 0
	ii) With	nout ISBN N	No. 5			
3.8 No. of University Departments receiving funds from						
	UGC-SA	.P	CAS	]	DST-FIST	3
	DPE		_		DBT Scheme/f	funds
3.9 For colleges	Autonom	у	СРЕ		DBT Star Sche	eme

			INSPIRE [		(	CE			Any Ot	ther (sp	pecify)	
3.10 R	evenue	generated t	hrough consul	tancy		-						
3.11 N	o. of co	onferences o	organized by th	ne Institu	ıtion							
	I	Level	International	Nation	nal	State		Unive	rsitv	Coll	ege	
		umber	1	1		2					6	
	_	oonsorin agencies	DST-SERB- KSCSTE	KSCS	TE	KSCST	Œ			KSC	CSTE (3)	)
3.12 N	o. of fac	culty served	d as experts, cl	nairperso	ons o	r resourc	e per	rsons	4			
3.13 N	o. of co	llaboration	s Internation	al 1 M	loU		Nati	onal	1 MoU	J Ar	ny other	1
3.14 N	o. of lin	nkages crea	ted during this	year [	1							
3.15 T	otal bud	lget for rese	earch for curre	nt year i	n lak	ths:						
Fro	m Fund	ing agency	0.5	From	ı Ma	nagemen	t of U	Jnivers	sity/Col	llege [	-	
Tot	al		0.5									
3.16 N	No. of pa	atents recei	ved this year	Tvp	e of I	Patent				Numb	er	
				Nation				plied		-		
								nted plied		-		
				Interna	ationa	ıl		inted				
0 17 N	· c	•	1 /	Comm	Commercialised		Ap	Applied		-		
		search awar	rds/ y faculty and			11500	Gra	anted		-		
researc	ch fellov											
	Total	Internatio	nal National	State	Un	iversity	Dis	t Col	lege			
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them												
3.19 No. of Ph.D. awarded by faculty from the Institution Nil												

3.20 No.	of Research	h schola	rs receiving	the Fello	owships (Newly enr	olled + e	existing ones)		
	JRF	Nil	SRF	Nil	Project Fellows	Nil	Any other	Nil	
3.21 No.	of students	Particip	ated in NSS	events:					
					University level	200	State level		70
					National level	35	Internation	al level	1
3.22 No.	of students	s particij	pated in NCO	C events	:				
					University level		State level		75
					National level	47	Internation	nal level	
3.23 No.	of Awards	s won in	NSS:						
					University level	4	State level		4
					National level		Internation	al level	
3.24 No.	of Awards	s won in	NCC:						
					University level	2	State level		
					National level		Internation	al level	
3.25 No.	of Extension	on activi	ties organize	ed					
	University	forum		College	forum				
	NCC		3	NSS	19	An	y other 17	7	
3.26 Maj Responsi		es during	the year in	the sphe	re of extension activ	vities and	d Institutional	l Social	
Sep	arate she	et atta	ched as A	nnexur	e III				

# Criterion - IV

# **4. Infrastructure and Learning Resources**

# 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	16 Acres	-	-	16 Acres
Class rooms	30	-	-	30
Laboratories	10	-	-	10
Seminar Halls	4	-	-	4
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	-	-	-

# 4.2 Computerization of administration and library

Office is fully automated with a campus solution package with DBMS. Library has been running under an automated module.

# 4.3 Library services:

	Exi	sting	Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	22,612	45,63,053	295	83,827	22,907	46,46,880
Reference Books	1193	12,00,305	13	21,902	1206	12,22,207
e-Books	-	-	-	-	-	-
Journals	29	1,25,035	Renewal	6680	29	1,31,715
			Subscript			
			ion			
e-Journals	1	ı	ı	ı	1	-
Digital Database	1	26,450	1	5750	1	32,200
			(Renewal			
			)			
CD & Video	60	7000	0	0	60	7000
Others (specify)	9	31,000	0	0	9	31000

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	107	2	107	3	47	14	37	9
Added	28	1	-	-	-	-	-	-
Total	135	3	107	3	47	14	37	9

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
  - > College has a well equipped Computer Centres with full time instructors.
  - > Students use the Computer lab for doing their practical, projects, assignments and other allotted works.
  - ➤ A Language Lab is available for the students.
  - > The campus is internet ready with dedicated FTTH of BSNL under NMEICT scheme.
  - > An additional wi-fi network is also available through Jio-info net.

1 /	A .	• .		1 1 1	
4 h	Amount spei	nt on maintenance	ı ın	Takns	•

i) ICT	0.17 lakhs
ii) Campus Infrastructure and fac	ilities 1.08 lakhs
iii) Equipments	0.12 Lakhs
iv) Others	-
Т	otal: 1.27 Lakhe

#### Criterion - V

# 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - > Class tutorship is implemented in all the programmes offered, which equip the students to deal with their problems. Additional care is also provided by the wellness centre.
  - > Students' counselling and guidance is given prominent importance.
  - > Value education classes are provided to inculcate values in students.
  - > Importance given to community service under NSS, NCC, Women Cell and AICUF.
  - > Suggested the need to provide career guidance and inviting agencies for campus placement.
  - > Grievance Redressal Cell mechanism is functioning under the supervision of Student Welfare Officer.
  - > Schemes such as SSP and WWS with the active support of IQAC enhances student capabilities.
- 5.2 Efforts made by the institution for tracking the progression
  - > Result evaluation is done after the results are published in each semester
  - > The College Council discusses regularly the Continuous Assessment system and decides on internal exams.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1168	65	-	-

(b) No. of students outside the state

1

(c) No. of international students

0

Men No % 481 39 Women No % 752 61

Last Year				This Year							
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST		Physically Challenged	
145	139	4	859	8	1155	155	166	3	904	5	1233

Demand ratio

NA, Centralised Allotment by the University

Dropout %

6%

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
  - Walk With Scholar programme
  - Efforts are made to improve the quantitative aptitude of students by solving the puzzles and reasoning questions during free time.
  - Interested students are given special attention to face competitive examination like JAM,CAT by solving previous year question paper

No. of students beneficiaries 23

5.5 No. of students qualified in these examinations

NET	1	SET/SLET		GATE	CAT	1
IAS/IPS etc		State PSC	5	UPSC	Others	

- 5.6 Details of student counselling and career guidance
  - Tutor system
  - Mentoring system
  - Keeping personal data of students
  - Awareness give to students about various websites/ national and international research institutions/facilities of respective fields

No. of students benefited 28

#### 5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
8	60	-	-

1	nen Cell of the College regularly organises gene tization activities	der							
5.9 Students Activities									
5.9.1	No. of students participated in Sports, Games	and other events							
	State/ University level 13 National le	evel 7 Inte	ernational level -						
	No. of students participated in cultural events								
	State/ University level 9 National le	evel Inte	ernational level						
5.9.2 Sports	No. of medals /awards won by students in Sp : State/ University level 13 National I		er events ernational level						
Cultura	1: State/ University level 7 National 1	evel - Int	ernational level -						
5.10 Schol	arships and Financial Support								
		Number of students	Amount in INR						
	Financial support from institution	21	16000/-						
	Financial support from government	281	1705500/-						
	Financial support from other sources	11	65000/-						
	Number of students who received - International/ National recognitions								
5.11 Stud	dent organised / initiatives								
Fairs : State/ University level - National level - International level -									
Exhibition	Exhibition: State/ University level 1 National level _ International level _								

5.8 Details of gender sensitization programmes

5.12 No. of social initiatives undertaken by the students

1Organised one day workshop on bee keeping(Apiculture) for the people of the locality by zoology students association

- 2.Organised Zoology Exhibition for the society in connection with Golden Jubilee.
- 3.Zoology students association took initiative to honour former students and teachers in connection with golden jubilee.

5.13 Major grievances of students (if any) redressed: Nil

#### Criterion - VI

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

<u>Vision</u>: St.Michael's College envisages national development through the improvement of the educational and socio-economic standards of the backward and marginalised sections of the society in the coastal areas of Alappuzha district by imparting affordable education which inculcate values, moral and ethical, to mould responsible citizens of merit and caliber.

<u>Mission</u>: The college aims at delivering quality education, both theoretical and practical, for personality development modulated by moral and democratic values for a qualitative transformation of the society through broad-based training in arts, science and technology.

6.2	Does	the	Institution	has a	management	In	format	ion	Sy	ystem
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Yes		

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

- > The college has developed model curriculum for the Diploma Courses offered under Community College.
- > Dr. M.A. Florence, Department of Economics, is a member of the PG Board of Studies, University of Kerala.
- > Dr. Antony Kuriakose, Department of Economics, is a member of the syllabus revision committee for M.A. Economics, University of Kerala.

#### 6.3.2 Teaching and Learning

- > ICT enabled teaching
- ➤ Remedial Courses -(FOCUS)
- ➤ Bridge Courses
- > Mentoring and Tutoring
- ➤ Scholar Support Programme
- ➤ Walk With the Scholar Programme
- > Internet accessibility for teachers and students.
- > INFLIBNET facility is provided in the library.
- > D-Space facility is provided in the library.
- > Increased the number of books in library.

#### 6.3.3 Examination and Evaluation

- > CBCSS Continuous Evaluation
- > Class Tests, Practical Model Examinations
- Project works assigned to students
- > Progress card is prepared and Open House is convened by each department.

#### 6.3.4 Research and Development

- ➤ Teachers are encouraged to do research.
- One faculty awarded Ph. D degree.
- One major and Eight Minor research projects are completed, and one major research project is in progress.
- > 7 part time research scholars are doing Ph. D.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- > Fully automated library with INFLIBNET
- > Internet facility enhancement in the library
- > Smart class room and 22 LCD projectors
- > Computer Centre with 36 computers
- > Research Lab and Instrumentation Room
- > D Space facility in the library

#### 6.3.6 Human Resource Management

- > Recruitment of qualified Staff
- > Orientation and Refresher Courses
- ➤ Motivational Programmes
- Annual appraisal of staff
- > Fellowship tours and Get-togethers

#### 6.3.7 Faculty and Staff recruitment

> One part-time, sixteen guest and one visiting faculty were recruited in various departments.

#### 6.3.8 Industry Interaction / Collaboration

- > Collaboration and industrial tie-up by the Department of Vocational Studies with five leading firms.
- > Regular Industrial visits by various departments to industrial hubs.
- > Destination visits to tourism hotspots.
- > Interaction between students and industrial representatives.

6	2 (	) 1	dn	310	oion	of	Cture	lents
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 $\gg$  Admissions are through Centralised Allotment Process with due consideration to SC/ST (20%), students belonging to Other Backward Communities (20%) and Physically Challenged.

# 6.4 Welfare schemes for

Teaching	> Staff Co-operative Bank and Co-operative store.
	➤ Medical reimbursement
	➤ Festival allowances
	➤ Tour Programmes
	Interim refief for newly appointed staff
	Day care centre for the children of staff members
Non teaching	> Staff Co-operative Bank and Co-operatrive store.
	> Medical reimbursement
	➤ Festival allowances
	> Tour Programmes
	➤ Interim relief for newly appointed staff
	> Day care centre for the children of staff members
Students	➤ Scholarships by various agencies
	➤ Stipend
	➤ Free medical check-ups
	> Co-operative store
	> Cafeteria
	> Students' Group Accident Insurance Policy Scheme
	➤ Hostel facility
	> Special grants for SC/ST students
	➤ Emergency medical help
	➤ Wellness Centre
	Physical fitness training
	Common room and toilet for girls
	> Cyber cafe and Network Resource Centre
	> Toilet and ramp facility for PwD students

	➤ Physical fitness training					
	> Common room and toilet for girls					
	> Cyber cafe and Network Resource Centre					
	> Toilet and ramp facility for PwD students					
6.5 Total corpus fund g	enerated 52734670/-					
6.6 Whether annual financial audit has been done  Yes  No						
Annual Quality Assurance Report 2017-18						
6.6 Whether annual fina	ancial audit has been done Yes No	Раде 23				

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No		Yes	IQAC and Management
Administrative	No		Yes	Governing Body

6.8 Does the Univ	versity/ Autonomous College dec	lares results within 30 days? N	A
	For UG Programmes	Yes No No	
	For PG Programmes	Yes No 🗸	
6.9 What efforts a	are made by the University/ Auto	nomous College for Examination	n Reforms?
	-		
6.10 What efforts	s are made by the University to pr	omote autonomy in the affiliated	l/constituent colleges?
	-		
6.11 Activities an	nd support from the Alumni Associ	ciation	

- - > Annual Alumni meet of this year was held on 18<sup>th</sup> December 2017.
  - > Alumnae presented mementos to the retiring teachers.
  - > Classes and seminars, Community Outreach programmes are supported by Alumni Association.
- 6.12 Activities and support from the Parent Teacher Association
  - > PTA General Body Meeting was held on 9<sup>h</sup> March 2018.
  - > Scholarships have been instituted to encourage the meritorious and talented students.
  - > PTA advanced fund for various infrastructure developments and other activities.
  - > PTA presented mementos for retired staffs and rank holders.
  - > In accordance with Jubilee celebrations, 50 scholarships were awarded to encourage the meritorious students and 31 talented students were awarded with books.
  - > PTA awarded money for those who participated in sports in the state level and power lifting championships.

- 6.13 Development programmes for support staff
  - > Completed Office Automation and provided IT training.
  - ➤ Promotion to deserving staff.
  - > Training programmes are arranged in leading centres.
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - ➤ Lapwing Nature Club
  - > Agricultural activities under the aegis of NSS and local SHGs
  - > Vermi-composting Unit and Fish pond maintained by the Department of Zoology
  - ➤ Plastic Free Campus.
  - > Trees are planted around the campus for green atmosphere.
  - > Waste baskets are provided for every class room.
  - > Renewable Energy shift and solar power generation started.
  - ➤ Biodiversity Park.
  - ➤ Birds Club.

#### Criterion - VII

# 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - ➤ Two UGC sponsored National Seminars.
  - ➤ Clubs conducted various programmes.
  - > Socio-Cultural Exchange and assimilation
  - ➤ Cyber Centre
  - ➤ Organic Farm, Vegetable and Fish sales counter
  - ➤ Exhibition cum Sales of designed clothing's of Community College
  - ➤ All the departments adopted computerised attendance monitoring system
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - > All the departments adopted computerised attendance monitoring system

	➤ Enclosed as Annexure IV
	*Provide the details in annexure (annexure need to be numbered as i, ii,iii)
.4 Contr	ribution to environmental awareness / protection
	➤ Create awareness on environmental protection, waste disposal as constructive activities like afforestation.
	> The NSS unit sensitizes the students for tree plantation drives. 'The World Environment Day' is observed every year.
	> The Department of Zoology observed 'The World Oceans' Day' in the wake of global pollution and over-exploitation of resources.
	> The Department of Chemistry in association with Science Club organized National Science Day the focal theme 'Science for better society'
5 Whet	ther environmental audit was conducted? Vas No
	ther environmental audit was conducted? Yes No
	ther relevant information the institution wishes to add. (for example SWOT Analysis)
.6 Any o	ther relevant information the institution wishes to add. (for example SWOT Analysis)  ➤ Feedback from PTA and Alumni on the prescribed form was done.
6 Any o	ther relevant information the institution wishes to add. (for example SWOT Analysis)  ➤ Feedback from PTA and Alumni on the prescribed form was done.  ➤ Internal Analysis Mechanism.(IQAC meetings and discussions)
Plans	ther relevant information the institution wishes to add. (for example SWOT Analysis)  > Feedback from PTA and Alumni on the prescribed form was done.  > Internal Analysis Mechanism.(IQAC meetings and discussions)  of institution for next year

#### **Annexure I**

#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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# **Annexure II**

# **Analysis of Feedback**

Academic performance of the teachers, curriculum and infrastructure in the following areas are to be improved.

- 1. Industry ready topics to be covered.
- 2. Encourage students to acquire soft skills.
- 3. Course content does not meet the global and national demand.
- 4. Mismatch between course content and time available.
- 5. More accessibility to computer and e-resources.
- 6. Improved facilities in the wash rooms.

# Annexure III -NSS Activities in the Adopted Village 2017-18

Cl No	Data	Nome of the activity	D		
Sl. No	<b>Date</b>	Name of the activity	Description of the activity		
1	24.09.17	Pathiramanal Island	Conducted a pilot study to implement responsible tourism. 30		
		Cleaning	volunteers and 2 Pos. The foot path was cleaned as part of the		
	01.10.17	0114 D	event.		
2	01.10.17	Old Age Day	Survey – a structured questionnaire was used to identify the		
			problems faced by the older persons at home. A meeting in		
	01.10.17	D1 1D (1 D	the evening was convened honoring the senior citizens.		
3	01.10.17	Blood Donation Day	An awareness campaign among the public. Poster writing		
4	00 10 17	competition.			
4	02.10.17	Gandhi Jayanthi	Cleaning Public place – Thiruvizha railway station. A pond		
			near Thiruvizha which was abandoned was cleaned and		
	00 10 17	)	renewed.		
5	02.10.17	Medical college cleaning	Mega Programme by University of Kerala		
6	03.10.17	Safe Shelter	A bedridden patient's home was renewed.		
4	08.10.17	Mangrove Fencing	Phase III at Chennaveli Beach		
5	14.10.17	Medical camps	Ophthalmology and General Medicine		
6	14.10.17	Alumni Meeting	Breakfast for inmates of Old Age Home		
7	15.10.17	Mega Medical camp	Amritha Medical college in association with Rotary club,		
			Alappuzha north		
8	19.10.17	Medical Camp	Women' Special Medical Camp in association with Kinder		
			Hospital Cherthala at Desasevini Areeparamb		
9	22.10.17	Medical Camp	Women' Special Medical Camp in association with Kinder		
			Hospital Cherthala at Desasevini Library Pollethai		
10	24.10.17	Beach Cleaning	In association with Mathrubhumi, a one day mega cleaning		
			programme (inter school) was conducted at Alappuzha Beach		
11	26.10.17	Seminar on Road Safety	In association with Sambhu Memorial Charitable Trust. 100		
		and Energy Efficiency	volunteers and 100 members from adopted village		
12	28.10.17	Medical camp	Women' Special Medical Camp in association with Kind		
			Hospital Cherthala at Ayyappanchery		
13	29.10.17	Skip a Meal	Food distribution for Leprosy Hospital in association with		
			District Jail, Ernakulum		
14	31.10.17	Ayurveda Medical Camp	Amritha Hospital and NSS unit of SMC jointly organized		
			Ayurveda Medical Camp at Desasevini Pollethai		
15	02.11.17	Anti Drug Pledge	Anti Drug Pledge for 25 families of adopted village.		
16	14.11.17	Children's Day	Celebrations at Padanilam Anganwadi, Procession, Cultural		
			Programmes and Sadya		
17	14.11.17	Diabetics Day	Diabetics day Walkathon at Alappuzha beach		
18	17.12.17	Plastic Free	40 volunteers worked for 4 hrs and collected 300 kg plastics		
1.0	10.15.15	Pathiramanal	- Converting waste into smiles!!!		
19	18.12.17	Planning	Jaivam Literacy Survey at Community Hall, Kanjikkuzhi		
20	23.12.17	Jaivam Survey	Inaugurated by Sri. P.Thilothaman, Minister for Food and		
			Civil Supplies, Government of Kerala		
21	23.12.17	Orientation	One day Orientation for NSS volunteers of Naipunya		
			College, Cherthala by St. Michael's College NSS team.		
22	26.12.17	Magic Show	Old Age Home and Sneha Bhavan		
23	26.12.17	Prison Welfare Day	Joined Prison Welfare Day observance at Alappuzha District		
			Prison and started organic farming there by prisoners.		

Sl. No	Date	Name of the activity	Description of the activity	
24	28.12.17	Responsible Tourism	Pathiramanal Island	
		Campaign		
25	29.12.17	Jaivam Survey 2 phase	Completed 9 wards in Kanjikkuzhi Panchyath	
26	06.01.18	A hundred for a hunger	Food donation for Leprosy Cancer Hospital	
27	08.01.18	Cancer Awareness	A Cancer Awareness Class was organized in the adopted	
			village	
28	12.01.18	National Youth Day	As part of National Youth Day Celebration, a foot ball match	
			was organized by the unit. The NSS volunteers' team won the	
			match against the youth club of Adopted village.	
29	13.01.18	National Youth Day	An inclusive volley ball competition was conducted in which	
			the district 'hearing and speech' school team won the match	
			and distributed youth awards for youth clubs	
30	14.01.18	Counseling	A Counseling and meditation therapy was conducted for	
			GHSS TD 10 <sup>th</sup> and Plus two students. NSS Alumni Members	
			handled various sessions.	

#### Activities of NCC in the Academic Year 2017-2018

- World Environment Day: As part of the World Environment Day celebrations NCC cadets of our college planted many saplings in the campus. Seventy Five cadets of our college participated in the programme on 5<sup>th</sup> June 2017(Monday). They also cleaned the NCC office premises.
- International Yoga Day 21<sup>st</sup> June2017: NCC unit of St. Michael's College, Cherthala observed International Yoga Day on 21<sup>st</sup> June 2017. The programme started at 9.00am in the college auditorium. The function was inaugurated by the Principal Dr. Mathew V. It was followed by a demonstration class on Yoga by Dr. Vishnu Mohan, BNYS, Department of Naturopathy and Yoga, Holy Cross Hospital, Thankey. The class was so interesting and very meaningful. Nearly hundred students participated in the programme.
- Independence Day Celebration 15<sup>th</sup> August 2017: The Independence Day celebrations were coordinated by the NCC unit of the college on 15<sup>th</sup> August 2017. The programme commenced at 8.30 am. Dr. Mathew V., Principal of the college hoisted the National Flag at 8.45 am and he shared Independence Day message. The NCC cadets did a good Independence Day parade in the college ground and our Band team performed a wonderful display. After the message sweets were distributed among the gathering. More than 250 students participated in the celebration.
- Enrolment of First Year Cadets: The enrolment process was done on 31<sup>st</sup> July 2017. A team of Army officers from the 11(K) Battalion NCC Alappuzha came to the college and after the physical test they selected the suitable cadets from the group of first year students who were interested to join NCC.
- Orientation for the First Year Cadets: Two day orientation programme was arranged for the first year cadets and selected seniors on 4<sup>th</sup> and 5<sup>th</sup> of August 2017. Sri. Dominic A.V.,

Asst.Professor in Commerce and Sri. Sam Johnson, Asst. Professor in English handled the classes on 4<sup>th</sup> August 2017. On 5<sup>th</sup> August 'Basics of NCC' was taught to the first years by PI Staff, Hawildar Jain Varghese, 11 (K) Bn. NCC, Alappuzha and the seniors of the unit.

• National Integration Camp 2017: A National Integration Camp for NCC (SD/SW/JD/JW) Cadets was organized by NCC Directorate (K&L), Thiruvananthapuram from 01<sup>st</sup> Sep 2017 to 12<sup>th</sup> Sep 2017, under the arrangements of NCC Group Headquarters, Kollam. 11 Kerala Bn NCC, Alappuzha conducted the camp at St. Michael's College, Cherthala. A total of 17 ANOs, 04 GCIs, 256 SD, 158 SW, 130 JD and 80 JW Cadets (Total Cadets = 624) from 14 NCC Directorates of the country participated in the Camp.

The ONAM Celebrations were done on 4<sup>th</sup> September 2017, as the entire State celebrates the fest on this day. The cadets of 11(K) Bn NCC Alappuzha prepared an Athappookkalam on the portico of the college, and SW cadets demonstrated 'Thiruvathia Kali' in front of the campers and officers. Boni Kuruvila, a cadet of St.Michael's College, Cherthala was costumed as 'Mahabali', and it was so amazing. For lunch a very delicious Onasadhya was arranged. All were enjoyed so much with the ONAM Celebrations.

The evenings of the camp used to come alive with cultural programmes. The cadets visited Naval Base on 08-09-2017. Thirteen mini buses were arranged for the same. They were taken inside the Training establishment of Indian Navy and were briefed on Naval Ships, equipment and gunnery. Every cadet was allowed to enter into the Ships which were present at that time for repairing and checking.

The closing ceremony was held on 09<sup>th</sup> September 2017. Brig. G. M. Sankar, Camp Commandant expressed his satisfaction over the activities conducted and congratulated all ANOs. PI Staff and Cadets for their wholehearted cooperation and enthusiasm shown. On successful completion of the NIC, Cadets were issued with the NIC certificates.

- New Track Suit: A new unique track suit was issued to all the NCC cadets of the unit by the month of September 2017.
- Republic Day Celebration: The Republic Day celebrations were coordinated by the NCC unit of the college on 26<sup>th</sup> January 2018. The programme commenced at 8.30 am. Dr. Mathew V., Principal of the college hoisted the National Flag at 8.45 am and gave a thought provoking Republic Day message to the gathering. The NCC cadets did a good RD parade in the college ground, which was followed by the display performance by the NCC Band Team of the college. Sweets were distributed among the students and staff who were present for the function.
- Golden Jubilee Mega Exhibition: The NCC Unit of our unit with the help of 11 Kerala Battalion NCC Alappuzha participated in the Mega Exhibition 'SAMANWAYA 2017' conducted in the college conducted in the college as part of the golden jubilee celebrations of the college. In the stall they exhibited different weapons available in the battalion and other pictures

and videos of NCC and Army to the public. The NCC cadets of our unit served the institution during the mega exhibition. They maintained overall discipline and harmony in the campus during the exhibitions days.

#### • <u>Camps - (ATC/AATC/NIC/SNIC/TRECKKING etc.)</u>

Sl.No.	Name of the Camps attended by the cadets	No. Cadets from the Unit
1.	Annual Training Camp (Kanichukulangara) December 2017	38
2.	Annual Training Camp (S.N. College, Cherthala) May 2017	35
3.	Army Attachment Training Camp	05
4.	National Integration Camp	51
5.	Trekking	01
6.	Special NIC @ Leh (Jammu&Kashmir)	01
7.	Rock Climbing Camp (Gwalior)	01
8.	ALC-IV, as SSB Screening Capsule (Coimbatore)	01

e

• 'B' & 'C' Certificate Examinations: During the academic year 2017-18 from our NCC Unit 55 second year cadets passed 'B' certificate examination and 24 final year cadets passed 'C' certificate examination.

#### **ACTIVITIES OF WOMEN CELL 2017-18**

- 1. Leadership training classes by Adv. Bindu on 28-07-2017
- 2. Exhibition cum Onam Celebration with Community College
- 3. Women's Day Celebration –Sudheeram 2018 –inauguration and keynote address on "Women and Employment" by Smt. Rosy Thampy on 12-03-18.
- 4. Soft Skill Training programme for seven days from 14-03-18 to 20-03-18 by Smt.Patricia Robin
- 5. Creative workshop in Jewellery making and fabric painting by Gayathri Devi, Faculty, Rural Self Employment Training Institute of SBI, from 26-3-2018 to 27-3-2018
- 6. A documentary film screening on 12-3-2018 led by Dr. Devi Varma, Assistant Professor, Dept. of Malayalam, S D College, Alappuzha.
- 7. Publication of manuscript "Ardra"

- 8. Household visit and a health survey by women cell members during February 2018
- 9. Old age home visit to Mayithara on 24-03-2018

#### **Department of Zoology**

- 1. Wildlife photography exhibition organised for students and public.
- 2. Apiculture Training Programme organised for public ans students.
- 3. One of the Best Exhibition Stalls in the Five Days Golden Jubilee Exhibition of the College 'SAMANWAYA 2017'

#### **Department of Commerce**

1. Honored emerging entrepreneurs in the locality to encourage and motivate the youth to start new ventures.

#### **Department of Chemistry**

- 1. Observed 'Science Day' on the Campus.
- 2. Observed 'Ozone Day' on the Campus.

#### **Department of Physics**

4. 1. One of the Best Exhibition Stalls in the Five Days Golden Jubilee Exhibition of the College - 'SAMANWAYA - 2017'

# **Annexure IV**

# **BEST PRACTICES**

#### 1. Protect our Environment - Focus on Organic Farming-Renewable Energy

The Management, Farm Club, Nature Club and the NSS unit, as in the previous years have concentrated and succeeded in maintaining the bio-diversity on the campus. Nurturing of nature is the motto upheld by the college. There has been an exponential growth of vegetation on the campus and the vegetable cultivation is fully organic, without any use of chemical pesticides and fertilisers. The college has ensured that no pollution or environmental destruction detrimental to health and intellectual growth takes place in the vicinity. Along with this, from this academic year in association with PTA the college has embraced renewable energy. Right from planning to construction, it is always ensured that environment and idyllic surroundings are not jettisoned for the sake of infrastructural development.

#### Initiatives taken by the college to make the campus eco-friendly

- Energy Conservation and embracing renewable energy
- Efforts for Carbon neutrality
- Plantation
- Organic Farming cum Marketing
- E-waste Management
- Hazardous waste management
- Environment Education awareness programmes, seminars and projects

#### 2. Forum for Caring University Students (FOCUS)

The 'Forum for Caring of University Students' (FOCUS), is set up by the college to render service to uplift the educational standards of our students from the backward communities. 'FOCUS' conducts orientation programmes for the parents and students of the community every year with support from the Equal Opportunity Centre. Regular academic monitoring and remedial programmes are conducted for their academic excellence.

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# Annexure V

#### **SWOC ANALYSIS 2017 – 18**

#### **SWOC Analysis**

#### **Strengths**

- Location Specific Advantage and Perfect Infrastructure
- > Selfless service and dedication of Principal, Management and Staff which are effectively imparted to students by example.
- > Sincere and dedicated Teaching staff.
- > Transparent Official Procedures
- > Various scholarships provided to students under different schemes.
- > Support from funding agencies like UGC, KSCSTE
- > Strike free, drug free and plastic free environment friendly campus.
- > Co-operative PTA, local governance and well-wishers.
- > Holistic development of students.
- ➤ Good academic record.
- > Regular remedial support to weak students
- ➤ Active departmental associations
- ➤ Well-equipped library
- > Internet access with Wi-Fi facility
- > Professional counseling for students requiring assistance
- > Well maintained garden, medicinal plants and fish ponds
- > Convenient Hostel facility
- > Neat and clean Canteen.
- > Supportive retired staff and alumni.
- ➤ Green Campus Initiatives

#### Weakness

- Weak promotional activities.
- > Syllabus not Industry ready

- > Do not have Learning Management System
- > Traditional method of feedback system not giving results
- > Poor input quality diminishes students' overall performance.
- ➤ Less sports facilities.
- > No Research Centre on the campus.
- Minimal number of teachers involved in active academic research (PDF)
- > Paper presentations yet to attain a recognized platform.
- Placement opportunities are weak.
- ➤ Limited industrial collaborations.

#### **Opportunities**

- ➤ E-Learning Facilities.
- > Intensive coaching for competitive exams.
- ➤ A good Library facility.
- > Mentoring for advanced-learners(WWS) and slow-learners(SSP)
- > Tutorial hours and Remedial coaching.
- ➤ A well-equipped Yoga centre.
- Professional counseling service at St Jude Counselling Centre (Govt aided).
- > Approved short-term certificate courses.
- > Wide range of club activities.
- > Incitement programme.
- > Placement facilities availed.

#### **Threats**

- ➤ Less preference for Model 2 stream courses.
- > Government not sanctioning aided courses.
- > Rural students not able to avail the self-financing courses.
- ➤ B.Com course not yet able to appoint permanent faculty.
- > Increase in the running expense of the institute and lack of funding by Government.
- > Preference for Co-education College.
- > Poorly managed time schedule for the semester system.
- > Delayed conduct of university examinations and publication of exam results.